# DISABILITY POLICY

The Claremont, Subiaco and West Perth District Football Development Councils and affiliate clubs recognize that it is unlawful to treat a person with a disability less favourably than a person who does not have a disability, in the same or similar circumstances. Such discrimination is covered by the Commonwealth Disability Discrimination Act 1992 and the Equal Opportunity Act 1995.

Disability covers:
- Physical
- Intellectual
- Psychiatric
- Sensory
- Neurological or learning difficulties
- Presence in the body of organisms causing diseases
- Beneficiaries of workers compensation

The Claremont, Subiaco and West Perth District Football Development Councils and affiliate clubs embrace the Disability Discrimination Act 1992 premise that:
- people with disabilities are part of our diverse communities
- people with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities
- people with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in their local community.

The Claremont, Subiaco and West Perth District Football Development Councils and affiliate clubs will ensure that at all functions and events the following is supplied where possible:
1. Clearly defined disabled car parking areas
2. Disabled toilet facilities
3. Access to canteen facilities
4. Access to clubrooms
5. Access to the football oval
6. Accessible viewing areas

The Claremont, Subiaco and West Perth District Football Development Councils and affiliate clubs will ensure that we:
1. Educate Staff and Volunteers
2. Identify specific issues within our organisation that can make life unnecessarily difficult or complicated for people with disabilities
3. Develop strategies to deal with these issues

This policy will be reviewed annually by the Claremont, Subiaco and West Perth District Football Development Councils to ensure the actions remain appropriate and effective.

**Claremont District Football Development Council (DFDC)**
**Subiaco District Football Development Council (DFDC)**
**West Perth District Football Development Council (DFDC)**